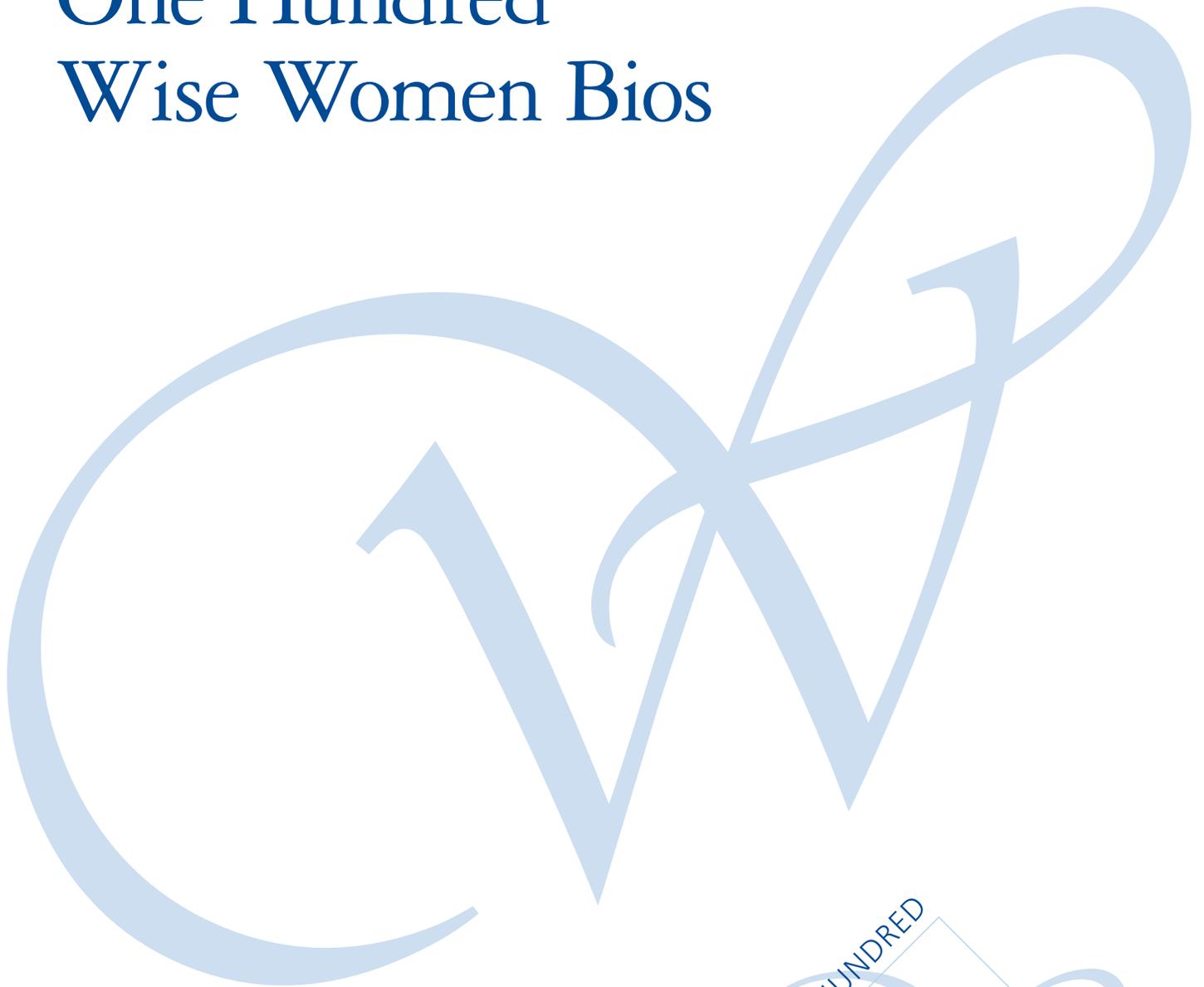


October 12, 2018

# One Hundred Wise Women Bios





## Stacey Browning

President  
Paycor

Stacey Browning is President of Paycor, a service and technology company offering human capital management solutions to small and medium-sized organizations. Offerings Paycor provides include: HR, Time and Attendance, Benefit Administration, Onboarding, Applicant Tracking, Payroll, Reporting and more. Throughout Stacey's 24 year tenure with Paycor, she's held a variety of roles and contributed tremendously to the company's growth. Starting in sales as the 11th employee, she's been a critical motivator and change agent in senior marketing, product management, IT, HR and customer service roles. Today, Paycor has 1,600 employees throughout the US and serves 34,000 employers.

Outside of Paycor, among other endeavors, Stacey serves on the Miami Alumni Association Board, is a Board Member of the Cincinnati Chamber of Commerce and is a co-founder of Cincinnati's Flying Pig Marathon. She is a past mentor in Miami's Buck Rodgers program and has served on Miami's MIS Advisory Board. Stacey is active in HR technology industry forums and speaks regularly on the topics of personal branding and furthering the careers of women in technical leadership.



## Jane Dirr

Director of Business Development  
ProAmpac

With 25 + years of experience in the packaging industry, I have provided resources to CPG companies, packaging converters, and contract packaging firms primarily related to flexible packaging opportunities. With many years of holding senior level sales and marketing management positions and by forming alliances with key industry leaders in packaging equipment, flexible packaging films and premade pouches, and contract filling - I am able to offer clients the best turnkey packaging solutions suitable for a variety of markets - food/beverage, cosmetics/beauty/personal care, pet food, medical, and assorted commercial products. Previously, I was Co-Founder and President of Specialty Films and Associates. With my partner, Tony Cherot, we created and built an award-winning flexible packaging manufacturing company that specialized in packaging for the above-mentioned markets - with a focus on innovation in laminated films and custom premade pouches. I presided over all business activities of the company with a primary focus on the sales, marketing, and new business development strategy - introducing innovative applications for laminated/coex films and/or premade pouches, paving the way into new market segments. After the sale of SF&A, I founded and executed the start-up and launch of NVEY USA, an exclusive distributor of the organic cosmetic line, NVEY ECO manufactured in Melbourne, Australia. After the successful launch of the line in North America, I returned to my favored career in flexible packaging. I have, however, continued my involvement in the beauty industry by handling packaging projects for many of the leading global cosmetic/personal care companies.



## Allison Goico

Partner  
Dinsmore & Shohl

Allison's practice focuses on litigation and counseling with an emphasis on management-side (both private and public employers) employment discrimination, wage and hour, non-competes, and leave laws. She regularly appears before both state and federal courts as well as administrative agencies and has experience with arbitrations under collective bargaining agreements. Allison defends employers against charges filed with the EEOC and state and local fair employment agencies, and has experience defending cases brought by the EEOC as a litigant. In addition, she regularly counsels employers on personnel matters arising under the ADEA, FMLA, and other state and federal employment laws. Allison has successfully defended class and collective actions in the WARN Act and wage and hour contexts.

Prior to joining the firm, Allison practiced in the Chicago office of Franczek Radelet, P.C. Earlier in her career, she practiced in the Chicago office of Sidley Austin LLP.



## Janet Heil

Marketing Manager  
Bayer Becker

Janet is a life-long resident of Greater Cincinnati and earned her degree in Marketing with honors at Xavier University where she was also an Atlantic-10 medalist as part of the Women's Swim Team. (Go Muskies!) She began her professional career in the logistics industry and then transitioned to working as a freelance marketer. Passionate about B2B marketing and the service industry, joining Bayer Becker in 2016 was a natural fit. As Marketing Manager, Janet is responsible for all things marketing at Bayer Becker and is always working to champion the brand, be a voice for our clients, and provide industry insight. She is also a member of this year's Cincinnati USA Regional Chamber's C-Change class 13.

Outside of the marketing world, Janet is a scuba diver with the Cincinnati Zoo Manatee Springs, Hippo Cove, and Polar Bear exhibits and will use any excuse to travel to a tropical dive destination.



## Stephanie Klump

Managing Director  
Deloitte & Touche LLP

Stephanie is a managing director in the audit and assurance practice of Deloitte & Touche LLP. During her 16 years spent in the Cincinnati office, she has focused on serving primarily public companies, with extensive experience assisting clients with complex transactions and accounting topics. With a history of serving a variety of clients, Stephanie's experience is focused within the financial services and media industries, and also extends to private companies and other industry groups.

Stephanie volunteers with GLAD House, a not-for profit agency focused on breaking the cycle of addiction. She serves as Treasurer and part of the Executive Committee, supporting the agency's mission of providing certified mental health and prevention services to high-risk youth impacted by a family member with addiction. Additionally, Stephanie is a member of the Agency Audit Review Committee of the United Way of Greater Cincinnati, where she assists in the regular review of local agencies supported by the United Way. Stephanie is also a graduate of the WE Lead program through the Cincinnati Chamber of Commerce.

Stephanie graduated from Indiana University with a degree in Accounting and Finance. She is a member of the American Institute of Certified Public Accountants and holds an active CPA license.

Stephanie lives in Columbia Tusculum with her partner Beth and their three children.



## Jessica Mays

Vice President of Finance  
YWCA Greater Cincinnati

I am Vice President of Finance with the YWCA Greater Cincinnati since February 2016. The YWCA is dedicated to eliminating racism, empowering women and promoting peace, justice, freedom and dignity for all. We are a social service organization with over 120 employees, 8 locations and an \$8.1 million budget. As Vice President I oversee IT, monthly financial reporting and forecasts, operations, maintaining board relationships and strategic planning. During my time at the YWCA I have lead major software implementations, process redesign for the entire agency and IT infrastructure redesign.

Prior to joining the YWCA I was a public accountant with over 15 years of auditing experience. While at Deloitte I audited some of the Cincinnati region's largest privately owned, middle market companies. I have extensive experience servicing a multitude of industries, including life sciences, manufacturing, consumer products, real estate and transportation companies as well as non-profits and employee benefit plans.

**Education:** BA, Accounting, Northern Kentucky University, Nu Kappa Alpha

**Professional certifications:** CPA – Certified Public Accountant, Ohio, USA

### **Community and professional involvement:**

I have a passion for continual personal and professional development, as well as the development of my team members. Through my career, I have played an active role in leadership development and community partnerships.

Oyler School Mentoring program

Cincinnati 4 Culture which strives to promote Deloitte in such a way that the business has a positive impact on all stakeholders –customers, clients, employees, the community and society in general

YWCA Greater Cincinnati Arrangements Committee Member

YWCA Greater Cincinnati Finance Committee Member

2015 YWCA Greater Cincinnati Rising Star

PNC Challenge Camp Mentor for the Boy Scouts



## M. Gail Myers, APR

President

Gail Myers Public Relations, LLC

Gail Myers retired at the end of 2017 as president of Gail Myers Public Relations, LLC. Her firm provided public relations and marketing services, specializing in support to health care and nonprofit organizations. She continues to occasionally take on special projects. Previously, Gail was vice president of public relations and marketing for The Health Alliance of Greater Cincinnati and director of public relations, marketing and customer service for The Christ Hospital. Gail has more than 40 years' experience in health care and nonprofit public relations and marketing.

She serves on the board and executive committee of Bethany House Services and serves as board secretary. She also provides pro bono public relations services to Bethany House. Gail is a trustee of First Baptist Church of Dayton, Ky., and chairs its finance committee. She is a former president of Cincinnati Editors Association, PR for Health of Southwest Ohio and the Ohio Society for Health Care Public Relations. Gail's is a member of the Society for Health Care Strategy and Market Development of the American Hospital Association and the Public Relations Society of America, where she is an accredited member.

Awards and honors include:

- Werner-VonderHaar-Bogart Award, Cincinnati Chapter, PRSA, 2012. This is the highest honor given by the chapter - recognizing service to the chapter, the community, the society and the profession.
- Award of Excellence, Ohio Society for Hospital Public Relations, presented annually to one PR professional.
- Gem Award, Cincinnati Editors Association, presented to individual for contributions to the organization and the profession
- Numerous publication and program awards from Cincinnati Editors Association, Public Relations Society of America, International Association of Business Communicators and Ohio Society for Hospital Public Relations. Categories range from writing to photography to total communications.

Gail holds a Bachelor's Degree in Journalism from Morehead State University in Kentucky and a Master of Business Administration Degree from Xavier University.

She and her husband Fred Klaiss live in Delhi Township.



## Reema Singh

Chief Audit Executive  
Federal Home Loan Bank of Cincinnati

Reema Singh is the Chief Audit Executive for the Federal Home Loan Bank (FHLB) of Cincinnati which has an asset size of over \$100B and serves as a lender to depository members. Reema has extensive experience partnering with the Audit Committee and control functions at financial organizations, deploying innovative techniques to manage risk, meet regulatory expectations and create a culture of compliance while mitigating critical risks to organization strategy and improving operations. Prior to joining FHLB Cincinnati, Reema was a Managing Director in Protiviti's Internal Audit and Financial Advisory practice. She also brings 15 years of experience working at Deloitte & Touche, providing consulting, internal controls and operational risk management services with a focus on Financial Services industry.

Reema presents regularly at the Institute of Internal Auditors ("IIA") and Information Systems Audit and Control Association ("ISACA") events on various industry specific topics. She serves on Audit Committees and Information Technology Committees of certain Cincinnati based not-for-profit organizations bringing her personal and professional experiences and perspectives on various issues.

Reema is a Certified Public Accountant and a Certified Information Systems Auditor.



## Shari Steinhaus

Professional Recruiter  
Professional Staffing Solutions

Shari is a Professional Recruiter based out of Cincinnati. She is recognized as a bit of a hybrid with over twenty years combined experience in career counseling, human resources, management, recruiting, sales and marketing dealing with fast-paced, rapidly expanding companies. She always wanted to pursue her advertising degree as a career path. However, after an employer recognized her talents early on in her career, she was placed as a Recruiter in a Human Resources Department. Fast forward ten years, Shari took all her experiences and decided to take a leap into third party recruiting working independently for a sole proprietorship called Professional Staffing Solutions. For the past 11+ years she has been able to tie many passions together with recruiting for a variety of leadership positions with a primary focus in the areas of marketing, advertising and creative. She shares resources with a team of other independent recruiters to expand the possibilities for both our clients and candidates.

Over the years Shari has spoken on several professional panels and provided career coaching, resume generation, interview skill prep and presentation in addition to being hired as a consultant with companies of all industries on their hiring needs and challenges.

Shari is very active with the Cincinnati USA Regional Chamber as the current Co-Chair of the Cincinnati Chamber Alumni Network and a graduate of WE Lead Class 2. She also has volunteered with Dress for Success, Cincinnati Biz Women as a Cabinet Member, Advertising Club of Cincinnati Board Member, and Antonelli College Advisory Board Member and Leadership Team.

Shari has a BA in Advertising from Xavier University. She lives in Anderson (Cincinnati) with her husband of 19 years, Paul, two children, Sophie (15) and Jake (12). And of course, you can't leave out her beloved dog, Emmy.



## Shari Strunk, SPHR

Associate Director, HR  
Allergan Pharmaceuticals

Shari is currently the Associate Director, HR at Allergan Pharmaceuticals. She has multi-state responsibility for Cincinnati, Texas, and two sites in California. She has 20 years of HR experience at Liz Claiborne, Envirotest Systems, and Mark Andy.

She received a BS in Psychology and Sociology from Miami University, Oxford OH.

Shari has 6 key values that drives her personally and professionally:

- Impact
- Family
- Humility
- Achievement
- Authenticity
- Collaboration



## Amy Thompson

Leadership Cincinnati & Leadership Action Director  
Cincinnati USA Regional Chamber

Amy Thompson has been bringing groups of people together since she was 12 years old, when she started a neighborhood camp in her backyard. She has a passion for helping people (especially the underserved and vulnerable) and making the community a great place for everyone. She spent 19 years in leadership roles at Camp Joy and the last 6 years as the Executive Director. She joined the Cincinnati USA Regional Chamber in 2016 to run Leadership Cincinnati & Leadership Action. Her role has expanded to include oversight of the Leadership Roundtables and the Alumni Network. Amy serves on the Valley View Foundation Board, Greater Cincinnati YMCA Board and program review committee for the Association of Leadership Programs.

She has an 11 year old daughter and they love to travel together, enjoy the outdoors, read books and make crafts.



## Monica F. Wilkins

Director of Diversity Initiatives and Recruitment  
University of Cincinnati, College of Allied Health Sciences

Monica has been in her current role at the University of Cincinnati since February 2011, with primary responsibilities focused on initiatives in equity, diversity and inclusion. Many initiatives are designed to increase the number of students from diverse populations, ultimately impacting the diversity of our future healthcare workforce. Monica has supported the college in strategic efforts to improve diversity in faculty/staff representation and its' strategic mission to create a culture that values and respects all who are engaged at the college. Additionally, Monica oversees student recruitment efforts of the college in partnership with the marketing and recruitment team.

Monica began her career as a staff physical therapist at General Hospital (now UC Medical Center), progressing in her responsibilities over time to include supervisory and mid-level management roles in the physical therapy and rehabilitation departments at Jewish Hospital and later Bethesda Hospital PROS. In 1988, Monica took the 'leap of faith' establishing a private physical therapy practice, Physical Therapy Options, Inc. which she operated as owner and president until 2011 at which time she joined the University of Cincinnati in her current role.

Monica's community impact is achieved through her work at her church, New Prospect Baptist Church, where she has extended her support in many capacities. She has also served on the board of trustees at Crossroad Health Center for 21 years. Monica has previously served on the board of trustees of the Arthritis Foundation. Additionally Monica has supported her professional community through participation on a variety of committees serving the Physical Therapy and Physical Therapy Assisting programs at the University of Cincinnati.

### AWARDS AND RECOGNITION:

Recipient of the Marian Spencer Equity Ambassador Award 2017 --- Awarded by the University of Cincinnati

Honoree – National Philanthropy Day 2004

### EDUCATIONAL BACKGROUND:

Master's Degree in Hospital and Health Administration (MHA), Xavier University, Cincinnati, Ohio

Bachelor of Science (BS) Degree in Allied Medical Professions, Physical Therapy, Ohio State University, Columbus, Ohio

