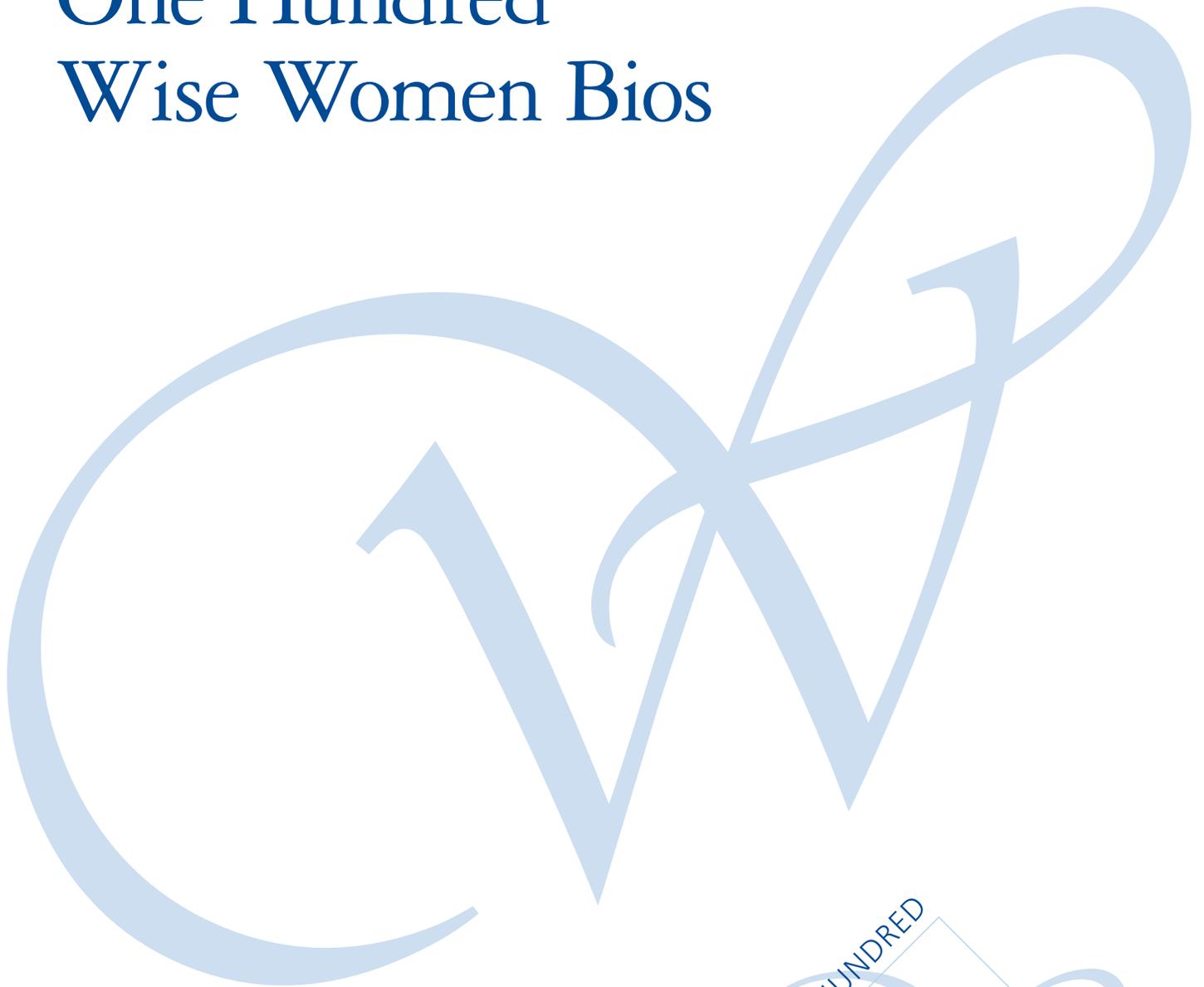


July 13, 2018

One Hundred Wise Women Bios





Roberta Boyd

Associate Director for Consumer & Performance Testing
The Procter & Gamble Company

Experience

Beauty Measurement Science Organization
Associate Director for Consumer & Performance Testing
Cincinnati Ohio
October 2014 – Present

Beauty Care Product Development
Associate Director for Front End Innovation for Skin Care and Cosmetics
Cincinnati, OH
December 2007 –September 2014

Hair Care Product Development
Associate Director for Hair Styling Franchises and Styling Formulation
Darmstadt, Germany
March 2005 – December 2007

Beauty Care Product Development
Associate Director for Head & Shoulders and Hair Care Performance Test Methods
Section Head for upstream skin care product design for Olay Total Effects
Cincinnati, OH
May 1995 – March 2005

Skin Care Product Development
Section Head with responsibility for Olay in Asia
Kobe, Japan
June 1989 – May 1995

Product Development
Group Leader with responsibility for Olay expansion into Asia,
Products Research Group Leader with responsibility for Pringles
Engineer with responsibility for a new dish washing liquid formula for Latin America
Cincinnati, OH
August 1982 – June 1989

Education

Bachelors of Science in Chemical Engineering
University of Toledo, Toledo Ohio
May 1982
Magna Cum Laude

Interests

Running, Yoga (certified Yoga teacher), United Way Campaign, ArtsWave Campaign, and Bengals football.



Elizabeth Shaffer

Partner
Dinsmore

Known for her responsiveness to clients and her ability to resolve cases early with her writing skills, Libby focuses her practice on defending clients against allegations relating to the Fair Debt Collection Practices Act, Fair Credit Reporting Act, Regulation E and related state consumer protection laws. She works with some of the nation's largest debt buyers, debt collectors and collection counsel throughout the country defending and resolving class actions in federal and state consumer protection matters. She has also resolved hundreds of disputes on behalf of prepaid debit card issuers and servicers.

Additionally, she handles insurance coverage and insurance extra-contractual litigation. Libby recently prevailed on behalf of an insurer in a complex, multi-million dollar property loss case relating to alleged defective construction of a retail shopping center.

No matter who the client, she takes the time to understand each business. She works closely with a client's general counsel to put him or her in the best light in front of the client's executive team. The partnership with a company's general counsel allows Libby to advise as to the business implications that may result from chosen legal strategies. Her ingratiating personality also enables her to work effectively with opposing counsel to achieve the optimum result for her clients.

Libby has spoken at the Ohio State Bar Association's Consumer Law Institute CLE program on "Pitfalls in Collection Letters Under the Fair Debt Collection Practices Act and Ohio Consumer Sales Practices Act." She was also published in the American Bar Association's The Practical Litigator magazine for her article on effective post-trial motion practice.

She is also known for her work with the American Cancer Society and the WAVE Foundation at the Newport Aquarium



Tara Byrd

Web Services/Technology Manager-University Communications
Mount St. Joseph University

Tara Byrd began her 18+ year career in digital marketing and e-commerce designing websites and virtual stores in the publishing industry. She expanded her services to include strategic online and social media marketing to optimize sales of books, e-books, and software for authors and publishers.

Her work forayed further into media creating, implementing, and maintaining online advertising campaigns for clients as Digital Client Specialist of Hearst NBC Cincinnati affiliate: WLWT.com.

Currently, and for the last five years, she manages Mount St. Joseph University's public-facing website with a specific passion towards accessibility in technology, and innovative education user experiences.



Wendy Ferrell-Smith

Value Based Performance Director
St. Elizabeth Physicians, Corporate Office

Wendy Ferrell-Smith, MHI, BSN, CCM, is the Director of Value Based Performance at St. Elizabeth Physicians. She graduated nursing school from Marshall University in Huntington, WV and received her Master's in Health Informatics from Northern Kentucky University. She also holds a certificate in Care Management.

Prior to beginning her nursing career, she served 4 years active duty in the United States Air Force.

Outside of her role at St. Elizabeth Physicians, Wendy remains active in volunteering through her church and serves as an annual American Heart Association "Heart Chase" team leader and champion.



Beth Hanson

Assistant Professor in the Division of Experience-Based Learning and Career Development
The University of Cincinnati

Beth works with engineering students at UC to develop their professional development skills, covering a wide range of topics including resume writing, Clifton Strengths development and professional communication. She has the privilege of working with her students all five years of their undergraduate studies, a benefit she truly enjoys. Indirectly, her work often involves career counseling and guidance. She also works with employers to develop co-op opportunities that are fulfilling to environmental and electrical engineering students.

The birth of her daughter forced her to think more critically about her career path, which led her back to education from a research chemist background. Prior to her position at the FDA, Beth worked at the Food and Drug Administration's Forensic Chemistry Center for almost eight years, analyzing food and drug samples for criminal content. Additionally, she researched method development techniques and co-developed the FDA's first paperless reporting system.

Beth earned her B.S. in chemical engineering from the University of Cincinnati and her Ph.D. in analytical chemistry from the University of Akron. A proud Cleveland native, she lives with her husband, daughter and soon-to-be son in the charming town of Bellevue, KY. She's active in her community as well as the German community, as a member of the schuhplattung dance troupe, The Enzian Dancers. Prost!



Stephanie Broaders

HR Leader
GE Aviation

Stephanie is a HR executive with over 15 years of experience in world-class, global talent development and leadership development. She is a Certified Professional Co-Active Coach (CPC) and Associate Certified Coach (ACC) who is passionate about helping leaders find the keys to unlock their purpose and unleash their potential. Currently, Stephanie works in organization and talent development as the HR Business Partner for GE Aviation's Accelerated Leadership Program, XLP.

Stephanie was born and raised in Cincinnati, Ohio and graduated from University of Cincinnati with a bachelor of business administration degree with a concentration in management and finance. After graduating, she began working at Duke Energy (Cincinnati Gas and Electric). While at Duke Energy, she held various roles in marketing, business process improvements, merger integration, strategic planning and human resources. Stephanie also holds a M.B.A. from Xavier University.

Stephanie joined GE Aviation in 2000 as a HR manager for the customer and product support department and following that role, she was a HR Manager in Engine Services. In July 2004, she became a leadership development and professional skills program manager working in the Learning Centre. In 2008, Stephanie transitioned into a series of executive HR leader roles in Engine Systems Engineering, Product Engineering Center, NPI Operations, Aviation Systems Sales and Customer and Product Support and Commercial Engine Operations. In April 2014, Stephanie was named the Aviation Corporate Leadership Staff (CLS) Program Manager.

Stephanie is certified in the DISC assessment, the Birkman Method and Strong's Interest Inventory. She also leads Vision Board Workshops and is a workshop speaker on topics including emotional intelligence, coaching and finding your purpose.

She is married to Jesse and they have two children, Jessica and Stefane, ages 19 and 17. She is a foodie and enjoys spending time with her family, reading, spinning and outdoor cycling.



Felicia Zakem

Development Director
Women's Fund of the Greater Cincinnati Foundation

Felicia Zakem joined The Women's Fund of the Greater Cincinnati Foundation as their Development Director in February, 2017.

Felicia leads efforts of The Women's Fund by strategizing and executing a comprehensive development program, incorporating a broad range of fundraising strategies including prospect identification, donor cultivation and stewardship, annual fund giving, major gifts, planned giving, and corporate giving.

"Felicia is a seasoned development professional and her passion for these issues runs deep," executive director, Meghan Cummings said. "Her leadership will inspire a new chapter of the transformational growth we have experienced over the past several years"

She previously held the position of senior development officer, Women's Philanthropy at the Jewish Federation of Cincinnati. Felicia is serving on the Isaac M Wise Temple board of trustees and investment committee, the Mayerson Jewish Community Center board of trustees and has previously served on the Gabriel's Place board of trustees. She is also a member of WE Lead Class 8.

Felicia received a Master in Business Administration from University of Cincinnati and a Bachelor of Arts in International Studies and Spanish Language from Miami University. She is a resident of Wyoming, Ohio.



Nancy Riesz

President
Success Catalyst

Scientist, coach, entrepreneur and author, Nancy Riesz works with executives and their teams to increase their bottom lines by valuing their most valuable asset - their people. During 20+ years in the clinical laboratory and in-vitro diagnostics industry, Nancy earned a reputation for being a compelling leader by blending innovative business strategies with inspiration, challenge, humor and accountability. She applies this same expertise, on-target analysis and innovative solutions with her clients that consistently put her and her organizations at the top of their industries.

A trend-setter and thought leader, Nancy inspires her clients to think in new ways. Her unique ability to look beyond symptoms and uncover the core issues that block success leads her clients to achieve the significant and sustainable outcomes they desire. Author of *People Count! Never Underestimate the Value of Your Employees*, Nancy describes how to deliver top-line performance and improve bottom line results.

Nancy earned an MBA from Xavier University's Executive MBA program, a Master's certificate in Leadership Coaching from Georgetown University and a BS in Medical Technology from the University of Cincinnati. She is a certified coach by the International Coach Federation. Nancy is President of Success Catalyst, a certified Women Business Enterprise, which she founded in 1993.



Barbara Drees Jones

VP, Marketing
Drees Homes

Barbara Drees Jones is Vice President of Marketing at Drees Homes. She is a third-generation member of the private, family-owned company. Barbara began her career at Drees in May 1991 and holds a marketing degree from Miami University, as well as an MBA from the University of Cincinnati.

Past professional affiliations include President of the Northern Kentucky Home Builders Association and involvement in Northern Kentucky Chamber of Commerce and United Way. Barbara is currently Chair of the Board of Trustees of Devou Properties, Inc., a non-profit board whose funds benefit Devou Park in Covington, Kentucky. She also serves as President of the Drees Homes Foundation. She and her husband Rich reside in Hebron, Kentucky and have two teenage boys, Weston and Cooper.

Drees Homes is the thirtieth largest home builder in the country as ranked by BUILDER Magazine. Headquartered in Fort Mitchell, Kentucky, the company also has operations in Cincinnati and Cleveland OH; Indianapolis IN; Nashville TN; Raleigh NC; Jacksonville FL; Washington D.C.; and Austin, Dallas/Fort Worth and Houston TX.



Clare Blankemeyer

Executive Director
Mayerson Foundation

Clare's passion includes inviting people to the table who might not otherwise meet in efforts to make a difference in the community, particularly within the areas of poverty and homelessness.

Her professional experiences include a focus on community engagement, partnership, & philanthropy and Clare currently serves as the Executive Director of the Mayerson Foundation and President of Impact 100; a women's collective giving network that combines membership contributions to invest grants of \$100,000 in nonprofit initiatives.



Julie Smith

Senior Director, US Finance
Meridian Bioscience

Julie Smith is the Senior Director, US Finance at Meridian Bioscience Inc., a global manufacturer and distributor of diagnostic test kits which is headquartered in Newtown, Ohio. In her current role, she leads a team of finance professionals that are responsible for accounting and finance functions including general accounting, U.S. shared services functions, financial analysis, planning and sales contracting. Key accomplishments while at Meridian include creating a sales contracting function for the company, leading system implementations, working on corporate acquisitions, and opening an office in Beijing, China.

Julie received both a bachelor's degree and MBA from the University of Dayton where she was a founder of Flyer Enterprises, a group of student-run businesses that currently employs approximately 150 students. After graduation, she began her career at PricewaterhouseCoopers where she worked for eight years with a variety of clients including public, private and non-profit enterprises. As an Audit Manager at PwC, she was the first Cincinnati office employee to work a part-time schedule after the birth of her first child in 1997. She left PwC in 1999 after giving birth to triplets.

As a mother of four children under two years of age, managing work and home was a challenge. In order to maintain work/life balance while her boys were young, Julie worked as a part-time self-employed consultant for approximately ten years. Five of those years were spent serving as Controller for the Amateur Trapshooting Association, a non-profit membership organization. The remainder of that time was spent working at Meridian Bioscience, where she was hired to implement the necessary controls documentation and testing procedures to ensure compliance with the newly enacted Sarbanes-Oxley rules. As her children grew older, her hours spent working increased until, in 2010, she agreed to work full-time at Meridian.

Julie resides in Anderson Township with her husband, four sons and three dogs.



Angie Wirick

Vice President, Finance
AtriCure, Inc.

Angie is the Vice President, Finance at AtriCure, a medical device company that provides innovative technologies for the treatment of Atrial Fibrillation (Afib) and related conditions. In her current role, she directs the global finance and accounting functions of the company and supports strategic projects. She previously held the position of Director, Finance with AtriCure, overseeing financial planning, analysis and reporting. Angie began her career in public accounting at Arthur Andersen. She joined the external audit practice of Deloitte & Touche in 2002, serving privately held companies in Cincinnati.

Angie graduated from the University of Dayton with a Bachelor of Science in Business Administration – Accounting. She holds an active CPA license in Ohio, and is a member of the American Institute of Certified Public Accountants and Ohio Society of CPAs.

Proud to work for a company dedicated to the advancement of medical treatments and healing lives of patients, Angie spends her free time with her family and volunteering with several local organizations. She is a member of the United Way's Tocqueville Society.



Marilyn Crumpton

Interim Health Commissioner
Cincinnati Health Dept

DESCRIPTION OF CURRENT ROLE AND RESPONSIBILITIES: I serve as the Health Commissioner for the City of Cincinnati. Our department operates under the Board of Health and has a budget of \$54 million and a staff of over 450 employees. We provide public health services and operate a federally qualified health center primary care system providing medical, dental and vision care to over 44,000 patients. Our public health programs include environmental health, emergency preparedness, communicable disease, health promotion.

DESCRIPTION OF CAREER HISTORY: I am a pediatrician with a Master of Public Health and have been a public health professional in Alabama, Maryland and Ohio. I have been serving as the Director of School & Adolescent Health since 2008 and serving as the Interim Health Commissioner for the past two years. We have developed a robust and innovative system of school-based health centers and provide medical, dental and vision services to over 10,000 students in Cincinnati Public Schools, improving the health of children in the city who experience barriers to accessing health care.

COMMUNITY INVOLVEMENT: My position involves service on multiple boards and initiatives including Green Plan Cincinnati, UC Community Advisory Board, UC School of Public Health Advisory Board, Hamilton County Heroin Coalition, UC College of Nursing Advisory Board, Xavier University School of Nursing Advisory Board, Joining Forces Building Community Resilience to Address Adverse Childhood Experiences Impact, and a Cincinnati Children's Hospital Initiative – Community Connected Primary Care

AWARDS AND RECOGNITION: Outstanding Community Pediatrician (Cincinnati Pediatric Society 2016), Business Courier Health Care Hero Finalist Award 2008, Healthcare Leadership Award, LEAD & Venue Magazine, Cincinnati 2015, Greater Cincinnati Healers Hall of Fame in Recognition of a Distinguished Career of Providing Excellent Care to Underserved Children, Primary Health Solutions 2016.

EDUCATIONAL BACKGROUND:

1992- 93 The Johns Hopkins University, Baltimore, MD: MPH, Master of Public Health, Bloomberg School of Public Health

1974- 77 University of Alabama in Birmingham, Pediatric Residency Program, The Children's Hospital

1970-74 University of Alabama School of Medicine, Birmingham, AL: MD.

1966-70 Birmingham Southern College, BS.

RESIDENCE AND FAMILY: 1354 Observatory Dr., Cincinnati, married, three adult children, four grandchildren.



Josie Evans-Phillips

Director, Diversity & Inclusion
University of Cincinnati

Josie grew up on the east-side of Cincinnati and went K-12 through the Indian Hill High School system. She attended Ball State University in Indiana and obtained her Master's degree from Miami University where she specialized in Educational Leadership.

Her career transitioned her from Corporate America where she worked in Human Resources to owning her own business in Tupperware to her true passion which is in Higher Education. Some roles include: college counselor, substitute teacher, working as an aide to a blind-autistic student, admissions officer, teaching at what was Southern Ohio College to working for a non-profit as a retention advisor.

She currently works at the University of Cincinnati in the College of Education, Criminal Justice, Human Services & IT where she is a Director in the Office for Innovations & Community Partnerships & serves as the Diversity & Inclusion liaison to the University for CECH.

She and her husband of 22 years reside in Camp Dennison, OH and are the proud parents of one son, who is a sophomore at UC.



Diane Altmix

Managing Director
Accenture

Diane Altmix is Managing Director at the Cincinnati office of Accenture, a global management consulting firm. She received her B.A. in Economics from Rutgers University and her M.B.A from Washington University in St. Louis.

In recognition of her efforts in women's leadership, she was chosen as the Cincinnati Chamber WE Mentor of Year in 2012.

She is an alumni of the Cincinnati Chamber's Leadership Cincinnati - Class 40.

She is a board member of the University of Cincinnati Economics Center, on the development committee of the Women's Fund of the Greater Cincinnati Foundation and on the finance committee of Christ the King Church.

Diane resides in Mt. Lookout and in addition to family activities with her husband, John and her sons, Griffin and Colin, she enjoys reading and travel.



Emily Kendall

Senior Director of Marketing & Communications
Phillips Edison & Company

Emily Leverone Kendall currently serves as the Senior Director of Marketing and Communications for Phillips Edison & Company.

A seasoned marketing professional, Emily specializes in marketing strategy, branding, event planning and relationship management. She serves as a mentor in Phillips Edison's mentorship program, and is on the advisory committee of the company's women's initiative.

Emily graduated magna cum laude from Furman University in Greenville, SC, with a double major in Business Administration and Spanish.

A Cincinnati native, Emily attended high school at Ursuline Academy and currently lives in Anderson Township with her husband and daughter. She loves running, reading and cooking.



Paula Lampley

Attorney
UC Law School

Attorney Paula Davis Lampley was born in Cincinnati, Ohio and graduated Cum Laude from Walnut Hills High School in 1982. Upon graduation, Paula enrolled in a five year Dual Degree Math and Engineering Program at Wilberforce University. She received a Bachelor of Arts Degree from Wilberforce in Mathematics in 1985. She received her Bachelor of Science Degree in Electrical Engineering at the University of Dayton in 1987. While pursuing her Degree in Engineering, Paula worked as an intern at both Procter & Gamble and General Motors.

After graduation, Paula worked as an Engineer at General Motors in Dayton, Ohio. In 1989, Paula decided to pursue her passion for debate and the law, and enrolled at the University of Cincinnati College of Law. While in law school, Paula won the Moot Court Tax Law National Debate Competition in Buffalo, New York.

Upon graduation from Law School in 1992, Paula worked as a litigator at the law firm of Benesch, Friedlander, Coplan and Aronoff in Cincinnati. After leaving Benesch in 1996, Paula became Corporate Counsel for Anthem Blue Cross and Blue Shield. In 2001, Paula worked as a consultant for a Wellness Company while staying home with her young sons. Paula is now the Employer Relations Coordinator at the University of Cincinnati College of Law.

Paula and her husband, Attorney Nathaniel Lampley, live in Glendale and have two sons, Trey (Univ. of Cincinnati College of Medicine) and Hunter (St. Louis University).

Paula is an active member of Allen Temple Church, the Queen City Chapter of The Links, Inc. and the Cincinnati Alumni Chapter of Delta Sigma Theta Sorority, Inc.



Jennifer Nienaber

Section Head, Corporate Functions R&D Products Research Capability Leader
Procter & Gamble

Jennifer joined Procter & Gamble in 1999 and has held a variety of R&D positions in her career. She started off in Global Snacks Product Development, improving current and creating new flavors and formulations for Pringles® potato crisps and other new platforms. Next, she spent almost a decade in Baby Care Front End Innovation Products Research & Product Design, developing and leading upstream innovation programs like the recent replatforming of Pampers® Easy-Ups™, now the global category market share leader. Most recently, she's serving as the Products Research Community of Practice leader, responsible for ensuring over 1,200 global Products Researchers, new hires through senior leadership, are equipped to discover, design, and deliver irresistible products, packages, and experiences that create consumer delight and sustainable competitive advantage.

Jennifer obtained her B.S. Chemical Engineering from Case Western Reserve University with a concentration in Environmental Engineering and a minor in Psychology. For her entire career, she has been involved with recruiting for P&G at CWRU. Currently, she is the Recruiting Team Leader, directly responsible for sourcing technical talent from CWRU into P&G's R&D and Product Supply organizations.

Jennifer is married with two children and enjoys outdoor activities, fitness, coaching youth sports, photography, cooking, reading, traveling, and spending time with family and friends.

