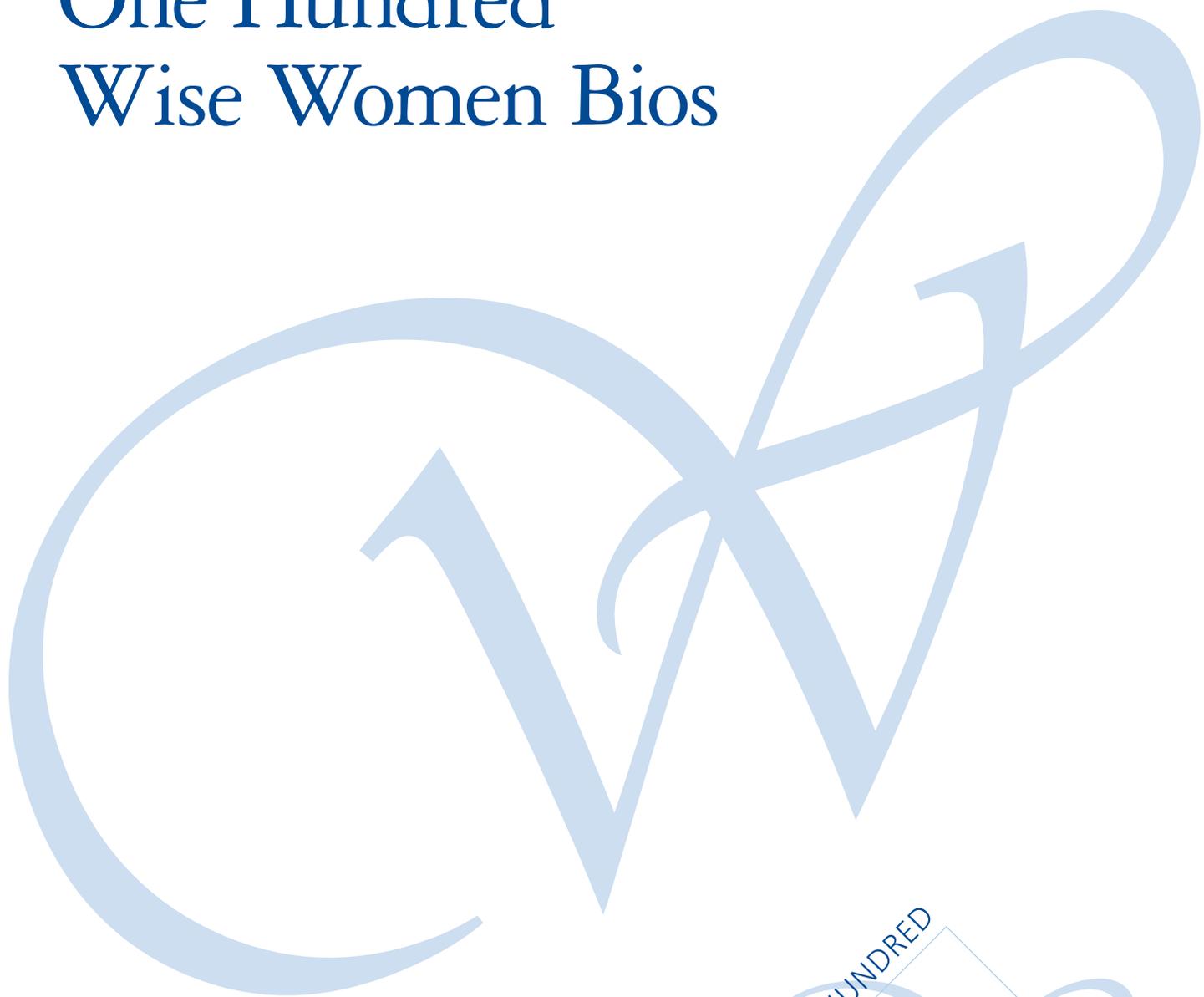


One Hundred Wise Women Bios



July 14, 2017



Deanna Battle

Vice President of Human Resources
3CDC

Deana Battle, an accomplished and dedicated Human Resources Executive, currently serves as the Vice President of Human Resources for 3CDC. Prior to joining the team at 3CDC, Deana served as the Human Resources Director of Lighthouse Youth Services.

Deana attended NKU Salmon P. Chase College of Law, where she earned her J.D in 2012. She is also a University of Cincinnati Alumna, where Deana holds an Associate's Degree in Information Technology, a Bachelor's Degree in Human Resources Management and a Master's Degree in Labor and Employment Relations. She is also certified as a Professional in Human Resources (PHR) and SHRM-CP. Deana is a recent graduate of Leadership Cincinnati Class 39 and a graduate of WeLead Class 9.



Jackie Bisbee

Product Manager
Great American Insurance Group

Jackie began her career with Great American in 2004 in the Underwriting Trainee Program and moved to the Commercial Auto team in the Product, Development & Compliance department in 2005. She assumed management responsibility for that team in 2009, which is responsible for maintaining and supporting this product for all underwriting units. Her team completes all necessary filings to the Departments of Insurance and ensures compliance in all policy issuance systems.

She is also the functional liaison to the Aviation Division, Financial Institutions Division and Trucking Division within Great American. As their primary support group, she and her team complete any necessary product drafting, state filings and assist with general enterprise compliance needs relating to those underwriting units.

As coaching and development is a particular passion of Jackie's, she also co-founded a formal intern program for the Product, Development & Compliance department. With a large number of college students contributing to the daily workflow, she felt it was important to ensure they were exposed to all areas of the company. Monthly learning sessions with both internal and external speakers provide both insurance and professional advice. Progressive job titles ensure they are able document their experience and are recognized for their increased knowledge and department contributions.

Jackie graduated from Xavier University in 2004 with a Bachelor's Degree in English. She enjoys running and volunteers with Cincinnati Girls on the Run. She has served as a Mission Adelaide volunteer with the Reading Central team and sits on the Partnership & Programs Committee to help raise community awareness for this great cause and ensure all existing programs have the resources they need to continue helping the girls in their schools and neighborhoods.



Chris Carelton

Wealth Advisor and Principal
Truepoint Wealth Counsel

Whether it is helping clients make financial decisions that will result in the future they envision for themselves or her volunteer work educating children about financial matters, a common thread runs through Chris's commitments: a genuine interest in using her insights, experience and expertise to help others. "I am passionate about making a difference in my clients' lives by helping guide them toward a financial goal that may at first seem unattainable."

As a Wealth Advisor and Principal at Truepoint Wealth Counsel, Chris serves as a CFO for her clients and their families, leveraging Truepoint's expert team of specialists to create a plan tailored to their specific goals. She also leads Truepoint's Women's Wealth Counsel, which addresses the unique aspects of managing wealth for women.

Chris holds a bachelor's degree in communications from the University of Cincinnati and is a CERTIFIED FINANCIAL PLANNER™ professional. Chris also serves on the Board of Trustees of her alma mater's Economics Center and volunteers at Evendale Elementary, one of the schools in the Economics Center's Student Enterprise (StEP) Program, where elementary school students earn school currency for positive behaviors such as completing homework on time, arriving at school on time, showing academic achievement and behaving well.

A frequent guest speaker at the University of Cincinnati and other community and educational organizations, Chris has also contributed articles to 50! Plus and More magazines. She was a member of the second class of Cincinnati USA Regional Chamber's WE Lead leadership development program for accomplished women leaders and is an active volunteer for the Leukemia and Lymphoma Society.



Andrea Eschmeyer

VP, Operational Transformation
Vantiv

Andrea joined Vantiv in 2016 as a Vice President of Operational Transformation. Her role spans a wide array of responsibilities from strategy through execution including Customer Experience and Operational Strategy, Portfolio Planning and leading the Enterprise Delivery (project management) team. She focuses her efforts on driving transformational change across Vantiv, working cross functionally especially within the COO organization.

Andrea has extensive strategy and transformation experience with over a decade at Bain & Company, a strategy consulting firm, where she was a Principal in the Chicago office. At Bain, Andrea led teams in a wide range of industries and capabilities with increasing focus on full-potential transformation (combining strategy and performance improvement) and due diligence for Private Equity clients. In addition, Andrea spent a few years in hospitality at Joie de Vivre Hotels, a San Francisco based boutique hotel company, and in Corporate Operations at Stations Casinos in Las Vegas.

Andrea earned her Bachelor of Science in Finance and Operations Information Management from The Wharton School at the University of Pennsylvania. Andrea also holds a MBA from the Kellogg School of Management at Northwestern University. She is an active participant in admissions interviewing for both school for Cincinnati high school seniors and young professionals and was a member of the Rush Hospital Associates Board in Chicago.

Andrea is originally from West Chester and now resides in Hyde Park with her husband, Brad, and son, Clark. Outside the office, Andrea is an avid traveler having visited 16 countries and 14 baseball stadiums.



Sarah Ghee

Director
United Way of Greater Cincinnati

Sarah Ghee, MSW, LSW is a United Way of Greater Cincinnati Director serving Clermont & Brown Counties where she drives positive community impact in the areas of education, income, and health. She serves as an Adjunct Professor in the School of Social Work at the University of Cincinnati cultivating the development of master level social work students.

Ms. Ghee is also a doctoral candidate at University of Cincinnati's College of Education, Criminal Justice, and Human Services Urban Educational Leadership program. Ms. Ghee's research interest includes adolescent identity formation, Emancipatory Action Research, and organizational leadership.



Amy Kleeman

Executive Director

The Patty Brisben Foundation for Women's Sexual Health

Amy Kleeman is the Executive Director for The Patty Brisben Foundation for Women's Sexual Health, a nonprofit with the mission to help women's sexual health with research, education, and community involvement. In this role, she has the responsibility to oversee the foundation day to day operations, fundraising, events, marketing, and volunteer and donor relationships.

Prior to joining PBF, Amy has spent 10 years in the Cincinnati area working in non for profit organizations such as the American Cancer Society, and the Cystic Fibrosis Foundation. She has always been involved with events, fundraising, and donor relations. Amy has always been passionate about making a difference in the community this has been shown through her years of nonprofit work.

She is a graduate of Thomas More College with a degree in Communications and a minor in Marketing. Currently, she has been accepted into the Cincinnati Chamber WE Succeed Class 13 program in 2015. She has also volunteered her time with helping at the Ronald McDonald House, coaching youth soccer for the White Oak community, and indoor soccer at Soccer City.

A native of Cincinnati, Amy, her husband Greg, and daughter Lillie currently reside Cleves, OH. They enjoy seeing the sights of Cincinnati as a family, enjoying the zoo, the arts, and the many great restaurants. They are always up for a new adventure.



Patricia D. Laub

Frost Brown Todd

Patty is certified as a specialist in estate planning, trust and probate law by the Ohio State Bar Association and is a Fellow of the American College of Trust and Estate Counsel, where she serves as a member of the Estate and Gift Tax Committee. She concentrates her practice in the areas of estate planning, trust and estate administration, charitable gift planning, probate and trust litigation, business succession planning, and individual and fiduciary income taxation.

Patty counsels individual clients in all areas of wealth transfer planning, including federal gift and estate tax planning, charitable planning, planning for retirement benefit distributions, generation-skipping design and analysis, Asset protection planning, and family business succession planning.

She represents corporate and individual fiduciaries in all aspects of trust and estate administration. Patty also advises trust and estate beneficiaries in connection with their rights and interests in the administration, distribution and termination of significant estates and multi-generational trust arrangements. Patty counsels fiduciaries and beneficiaries in connection with trust disputes and modifications, including the negotiation of private settlement agreements and other non-judicial remedies, participation in declaratory judgment and trust construction court actions, and matters involving trust reformations and early trust terminations.

Patty is the Chair of the Ohio State Bar Association Estate Planning, Trust and Probate Law Section Council. The Council reviews trust and probate law in Ohio and drafts proposed trust and probate law legislation which is sponsored by the Ohio State Bar Association.

She received her J.D. from the University of Cincinnati College of Law in 1983.

Highlights and recognitions in her career include: Ohio State Bar Association, Estate Planning, Trust and Probate Law Specialist; AV® Preeminent Rated, Martindale-Hubbell®; The Best Lawyers in America®, 1995-2017; Ohio Super Lawyer®, 2005-2016; Recipient of the Greater Cincinnati Foundation Bridge Builder Award, 2015; Top 25 Women Attorneys in Cincinnati, Top 50 Women Attorneys in Ohio; Named 2011 Cincinnati Estate Planning Lawyer of the Year; Five-Star: Best in Client Satisfaction Wealth Manager®, 2008-2015; Cincinnati Leading Woman, 2006.



Reba Miller

Sr. Talent Acquisition Business Partner
Quotient Technology Inc.

Reba Miller, Sr. Talent Acquisition Business Partner, leads talent planning and acquisition for the growing Cincinnati office at Quotient Technology. As Quotient (who was just awarded the James A. Wuenker growth award in Cincinnati from REDI), continues to grow she will help to bring in and develop the right talent and structure for the organization. In previous companies, Reba has held a variety of HR positions across Operations, L&D and Recruitment that focus on the strategy, attraction, hiring and development of talent.

She received her B.S. in Education from University of Central Oklahoma and she continued her educational adventure to upstate New York where she completed her M.S in Exercise Science and began her career as a Division I swim coach and strength trainer. After three years of working in a competitive NCAA environment at prestigious academic institutions such as Bucknell University, University of Texas and Dartmouth College, she found that her true passion was building and developing people and teams.

In 2007, she made the move to Cincinnati, OH and transferred her skills of recruiting and development of talent into the corporate world. She's been in the industry working for highly respected companies since starting her recruiting career at Big 4 accounting firm, Deloitte and continued through the last 7+ years at dunhumbyUSA/84.51 before joining the Quotient team in January 2017.

Reba enjoys giving back to the community and continuing to develop herself as she does others. She's very active in the Cincinnati community and is a founding board member of Business Leadership Alliance and sits on the Employer HR Advisory board at University of Cincinnati. She's a graduate of the Cincinnati Chamber's Leadership Program, C-Change Class 9. Reba is also an avid volunteer for several local non-profits including the Ohio Alleycat Resource, Freestore Foodbank and Ronald McDonald House.

In her "free" time, she spends her time traveling the world with her husband, Nathan, one country at a time. She has a vested interest in learning more about wine, different cultures and likes to practice her Spanish. She's a certified scuba diver, exercise enthusiast and all around adventurer. As a natural connector, everywhere she goes or anything she does, she welcomes new people and encourages them to push themselves to be their best.



Chanda Monroe-Williams, CSSGB, PMP

President/CEO
CM-W Consulting

Chanda founded CM-W Consulting in 2008, after 18 years of leading and managing strategic teams, programs and projects for Fortune 500 & 100 companies including GE Money and Great American Insurance. With an unstable economy, she believed there was an opportunity to leverage her Six Sigma (CSSGB), Project/Program Management (PMP) and Lean Manufacturing expertise to facilitate building strategic partnerships with corporate and private executive teams to assist in refining their business strategies to achieve their desired goals.

CM-W provides strategic planning, project management and process improvement consulting services within 18 industries. She has partnered with client relations and Executive Leadership teams to assist in developing operational, procurement and servicing strategies for Macy's, JC Penny's, Brooks Brothers, Sam's, Wal*Mart, Gap & Old Navy, Home Depot, Dillard's, Standard Register and PNC Bank. She is a certified Project Management Professional (PMP) through the Project Management Institute (PMI), received her Six Sigma and Lean Manufacturing certifications through GE Capital Services. She is actively involved in supporting community activities including receiving a Mayoral appoint to serve on the City of Cincinnati Development Advisory Board (CDAB) for 6 years, serving as a mentor for INROADS and Cincinnati Public Schools for the past 14 years and President & Vice President of Avondale Community Council where she partnered with the Board's Treasurer to initiate a partnership with All State insurance to create an Empowerment Zone in the City of Cincinnati.

Her most recent assignments included being a Tier 2 supplier for Toyota Manufacturing North America leading the companies Scalable Development, partnering with Procter & Gamble to create roadmaps for their Artwork process and application, creation of an Inclusion Assessment and Management Tool and consulting with the Urban League of Southwest Ohio on development of their 2020 Strategic Plan in support of their State of Black Cincinnati execution strategy. Chanda is also the Co-Owner of Executive Trendz Beauty & Barber Boutique and was featured on Channel 12's Black History Month program in 2016.

Chanda believes that 'reinvesting in one's community' is the true sign of success. Thus, the majority of her corporate volunteer hours are focused on completing pro bono assignments for the following charities / organizations: The Urban League of Greater Cincinnati's workforce development and guild programs; as a parent of a Type 1 Diabetic child, The Juvenile Diabetes Foundation Member & American Diabetes Association Community Leadership Board Member and Ohio Advocate; Jovante' Woods Foundation for Clean Air; The South West Ohio Chapter of the Project Management Institute (SWOC - PMI) - PMP & CAPM Instructor; Withrow University High School PTSA Co-Founder & Learning and School Decision Making Committee Vice-Chair (LSDMC)

Ms. Williams is a product of Cincinnati Public Schools, graduating from Walnut Hills High School and currently resides in Cincinnati with her 2 children. Her son Xavier, now 18 and a 2017 Life Scout, graduate from Withrow University High School and owner of X-Treme Yard Care, will attend the University of Cincinnati this winter. Her daughter Nya, 11, is an entering 6th grader at North Avondale Montessori and owner of Nya's Bath Bombs.com. In her spare time, Chanda enjoys playing golf.



Lisa Nolan

Executive Director
Dress for Success Cincinnati

Lisa Nolan is the Executive Director of Dress for Success Cincinnati. Lisa is responsible for leading the organization in its mission of empowering women to achieve economic independence by providing a network of support, professional attire and development tools to help them thrive in work and in life. Lisa is responsible for fundraising to support Dress for Success's programs, which include suiting services, career seeker programming, and a professional women's group.

Lisa also serves as Executive Director of Portaluca, a resale boutique from which all proceeds benefit Dress for Success Cincinnati.



Leslie Peterson

Client Service Manager
Thrive Impact Sourcing

At Thrive Impact Sourcing, Leslie continues doing what she loves most – doing what is right for the client, the company, and the community. Her main duties include cultivating client relationships and identifying opportunities where Thrive consultants and analysts can provide value-added services to clients.

She brings 20+ years of sales, support, and account management experience to her position. She is a dedicated professional and leader who works with integrity and is devoted to her company's mission to change the lives of the unemployed and underemployed in our community while truly caring about the client.



Robin Russell

Audit Managing Director
Deloitte & Touche LLP

Robin is a managing director in the audit practice and has worked in the Cincinnati, Louisville and Kansas City offices of Deloitte & Touche LLP. She has more than 20 years of experience in both public and private accounting, with a focus in the manufacturing, telecom, real estate and healthcare industries. Prior to joining Deloitte, Robin spent four years at Hallmark Cards, Inc., where she had roles as the Corporate Accounting Manager and Internal Audit Manager. This unique background of both public accounting and industry experience allows Robin to provide key business insights to her clients.

Robin is a graduate of the University of Missouri-Kansas City and is a licensed CPA in Missouri, Ohio, and Kentucky.



Amy Diane Short

Administrative Director, Center for Improvement Science
University of Cincinnati, College of Medicine (UC COM), Center for Clinical and Translational Science and Training (CCTST)

Amy is the Administrative Director for the Center for Improvement Science (CIS), a division of the CCTST. She helps facilitate collaborations between interprofessional researchers, educators, clinicians, and operational leaders across the UC Academic Health Center (AHC). The CIS provides several supports in this endeavor: Team Science and team skill workshops and coaching; evaluation services; and quality improvement coaching. We have a broad network and are able to connect collaborators and direct resources across disciplines and specialties. The CIS is a connector that aligns the priorities of its stakeholders. In this way we help balance the needs of professionals who are discovering the cures of tomorrow (researchers) with the professionals who are delivering the care of today (clinicians).

Amy has worked in the health care industry since 1993 when she was a project manager of a multi-site, longitudinal, research study at Cincinnati Children's Hospital Medical Center. In 2003, she became a certified Six Sigma Black Belt quality improvement specialist, and has been executing successful health care related quality improvement projects at UC Health ever since. In addition, she spent five years managing the operations of several University of Cincinnati Medical Center's (UCMC) outpatient clinics. She spent four additional years participating in and directing quality improvement research at the UC COM. In addition to her current role at CIS, she also sits on the UC Institutional Review Board, which reviews and monitors research involving human subjects.

Amy served on the board for Aikido of Cincinnati, a not-for profit martial arts school, for eight years. She also served on the board for Stop AIDS, a not-for profit AIDS service organization, for four years. Along with the Urban League, she mentored a community action group for patients with Sickle Cell Disease for four years. She recently volunteered to administer the harp program for the Riley School of Irish Music, a not-for profit committed to preserving traditional Irish music.

In 2006, she was recognized for coaching entry level staff for UCMC's Reaching into Successful Employment (RISE) program. In 2011, a primary care practice under her management received an award from Pres Ganey, a surveyor of patient experience, because of its dramatic improvement in patient satisfaction scores; during that year the same practice received an award from the Ohio Department of Health for improvement of the practice's pediatric immunization rates. In 2015, the Cincinnati Interprofessional Care Collaborative, of which she is a member, received the Cross Cutting Research Team Award from the UC College of Medicine. In 2016 one of her research teams won the Care Delivery Innovation Competition Top Honor for "Partnering with Patients to Improve Management of Chronic Pain in Primary Care Through Integrative Group Visits," awarded jointly by UC Health and the UC AHC.

Amy received Bachelor of Science in Psychology from the University of Cincinnati in 1995 and a Master of Health Services Administration from Xavier University in 2002.



Nancy E. Teegarden

Senior Manager, Finance, North America
General Cable Corporation

Nancy is a Senior Manager in the Global Finance and Accounting group at General Cable leading the execution of strategic initiatives impacting the Company's North America business, including serving as the subject matter expert for internal controls and compliance matters.

A Certified Public Accountant and Chartered Global Management Accountant, Nancy began her career with Deloitte and Touche, LLP where she provided audit services primarily to publicly registered companies for 16 years. During her time at Deloitte, Nancy also worked in the firm's National Office, was recognized as an Up-and-Coming Leader in the US practice, named to the firm's inaugural Focus Forward class and selected for the firm's WINing New Business Program.

Professionally, Nancy is a member of the American Institute of Certified Public Accountants, the Kentucky Society of CPAs and is IFRS accredited. Additionally, Nancy serves on the audit committee of the Cincinnati Zoo and Botanical Garden and leads programs for the Greater Cincinnati and Northern Kentucky Chapter of the University of Kentucky Alumni Association.

Nancy is a graduate of the Gatton College of Business and Economics at the University of Kentucky with a B.S. in Accounting and a B.A. in Finance.

Originally from Maysville, Kentucky, Nancy lives in Florence with her husband, Michael and children, Leeanna (8), Connor (5) and Olivia (2). Nancy has a passion for travel and loves cheering on her beloved Wildcats.



Esperanza Tovar

Vice President and Finance Manager –U.S. Bank Business Banking Division
U.S. Bank

Esperanza Tovar joined U.S. Bank in 1998 and is currently Vice President and Finance Manager for the U.S. Bank Business Banking Division. She is responsible for reporting the financial results of the Metropolitan Business Banking as well as the Small Business Administration (SBA) and Practice Finance specialty lending groups.

Esperanza current serves on United Way WINGS (Women Investing in the Next Generation) steering committee. She is a past board member for the KNOW theatre and past member of the budget committee for 100 Wise Women.

Esperanza received her Master's in Business Administration from Xavier University and her Bachelor's in Psychology from Yale University. She currently lives in Pleasant Ridge with her husband David and five year old son, Alex.



Whitney Westrich

Assistant Professor Educator-Business Law
University of Cincinnati Lindner College of Business

Whitney is currently a member of the Accounting Department at the Lindner College of Business where she teaches undergraduate and graduate business law courses. Prior to joining University of Cincinnati faculty, for 11 years she was Assistant General Counsel at Luxottica (parent company for LensCrafters, Pearle Vision, Sears Optical, Target Optical, Sun Glass Hut, EyeMed, Oakley), a leader in premium, luxury and sports eyewear. She had the privilege of managing an amazing team of legal professionals. She began her legal career in the Butler County Common Pleas Court as a Bailiff for Judge Matthew J. Crehan.

Whitney earned her BS in Management from Miami University and her JD from Chase College of Law at Northern Kentucky University.

Whitney serves as a volunteer for UpSpring, a local non-profit providing educational and enrichment programs and transportation to children experiencing homelessness in Cincinnati and Northern Kentucky.

Whitney enjoyed her service to the Southwest Ohio Chapter of the Association for Corporate Counsel as Program Committee Chair, VP, and President. She continues to volunteer on the planning committee for the Women Lawyers Event, which is hosted biennially at GE.

Whitney and her husband, Joe, live in Mason with their two beautiful daughters, Ellie (11 years old) and Sofie (8 years old) and their dog Bailey (14 and counting).

