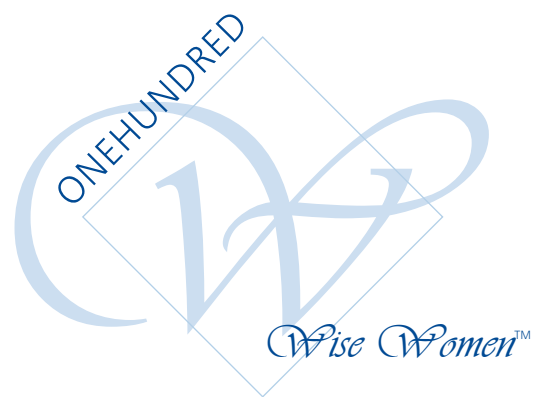
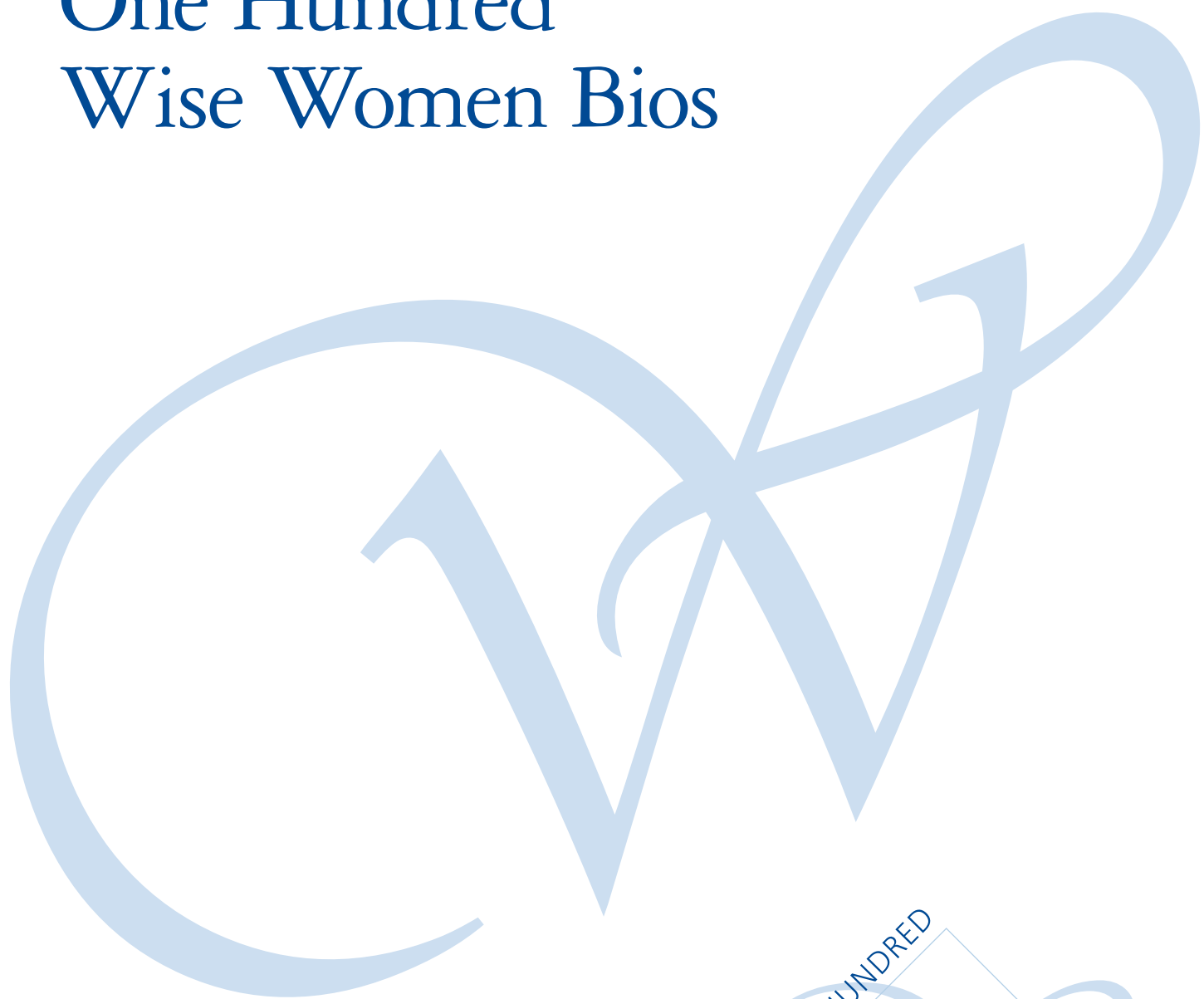


One Hundred Wise Women Bios





Dana Abernathy

Associate Director
Procter & Gamble

Dana Abernathy is a technical, results-oriented professional who works for Procter and Gamble. She currently works in Research and Development (R&D) as an Associate Director and leads the innovation programs for the Bounty Paper Towel business. In addition to technical innovation, Dana is responsible for growing capability for 60+ employees across R&D, Product Supply Engineering & Manufacturing. Dana also builds organizational capability across P&G as leader of the R&D recruiting efforts for Georgia Tech and she serves as the leader for the African American Top Talent Development Program.

With 15 years of experience with P&G, Dana has had a wide variety of roles. She started in a manufacturing plant in Albany, GA as a Process Engineer where she was responsible for quality and safety systems for Charmin toilet tissue. She expanded her network and was able to participate in a broadening assignment to move from the plant to R&D in Cincinnati. Since her move to R&D, she has worked across both Bounty and Charmin and has enjoyed being in R&D where she is able to develop winning products for consumers and ultimately see your results on the shelf.

Dana is a 2012 YWCA Rising Star and graduate of the YWCA Rising Star Leadership Program. She also is a member of Alpha Kappa Alpha Sorority, Inc. and National Society of Black Engineers.

Dana received the R&D Guiding Light award in 2014 for her leadership in African American Top Talent Development Program. She also received the R&D All Is One Award in 2013 and the Family Care Business Award in 2011 for her outstanding leadership and coaching as a mentor, manager, and peer.

Dana received a BS Chemical Engineering from Georgia Tech.

Dana is married (Ed) and she stays busy with Ender (1) and Erana (3). In addition her family extends further through marriage, where she has 1 additional daughter (Alexis, 18) and 3 sons (Parrish, 23; Edward Jr, 15; Mateo, 10). With 6 kids, between Dana and her husband, there is never a dull moment. They live in North Avondale.



Elizabeth Reiter Benson

Vice President of Development & Communications
Habitat for Humanity of Greater Cincinnati

Beth joined Habitat in 2016, working with the CEO, leadership team, and board to develop and implement a comprehensive fundraising and communications strategy to support this nine-county affiliate of an internationally known nonprofit brand. She leads a development staff and contractors responsible for corporate relations, volunteer services, faith relations, individual giving and donor relations, public relations and marketing, and grant writing.

She has more than 25 years of nonprofit organization experience, most recently leading communications and marketing strategy for one of the nation's leading community foundations. As Vice President for Communications & Marketing at The Greater Cincinnati Foundation, Beth developed and stewarded the 50-year-old organization's brand, led its entry into the digital age, and created an advertising and sponsorship program to bring greater visibility to a crucial philanthropic resource in the region. Her experience also includes communications and community relations positions with Metro/Southwest Ohio Regional Transit Authority and Keep Cincinnati Beautiful. Beth has been involved in a wide range of volunteer activities in Greater Cincinnati, including allocation committees for ArtsWave and United Way of Greater Cincinnati, as well as the boards of Leadership Cincinnati Alumni Association, Know Theatre, Interparish Ministry, and Cincinnati Bach Ensemble.

Beth is a graduate of Leadership Cincinnati (Class 32) and the YWCA Rising Star Board Leadership Program (Class 1). She was a member of the inaugural class of ArtsWave's Business Volunteers for the Arts and Class 3 of United Way of Greater Cincinnati's Volunteer Leadership Development Program. She has received multiple awards for her work for local organizations.

Beth earned a Bachelor of Arts in English/journalism at Miami University, and recently completed a Master of Science in Organizational Leadership at Union Institute & University. She also holds the designation "Accredited in Public Relations" from the Public Relations Society of America.

Beth lives in Mariemont with her two teenaged children and her husband.



April Besl

Partner
Dinsmore

April Besl is a partner in the Intellectual Property Department at Dinsmore and practices within the Trademarks, Licensing & Enforcement, and Entertainment Law practice groups. She focuses her practice on counseling clients with respect to non-patent intellectual property including trademarks, copyrights, social media, Internet law, advertising and trade secrets. She services a large and diverse portfolio of trademarks and copyrights both domestic and worldwide for a variety of clients ranging from Fortune 100 companies to individual entrepreneurs.

April has extensive experience assisting clients with emerging issues related to the impact of social media, the web, and technology on their business and marketing strategies. She helps clients to protect and enforce their trademarks, copyrights, and other intellectual property from misuse via social networking sites, search engine optimization strategies, and keywords, as well as against misuse on mobile devices and other emerging technologies. In addressing these evolving issues and technologies, April provides a direct, strategic, and thoughtful approach tailored to the culture and goals of each individual client.

April frequently appears in Federal Court and before the Trademark Trial and Appeal Board to defend her clients' non-patent intellectual property rights. She has successfully resolved cases in favor of her clients including in multi-million dollar intellectual property trademark disputes, Digital Millennium Copyright Act disputes, copyright ownership disputes, and licensing disputes.

April currently serves as the President of CincyIP, an organization made up of intellectual property professionals from around the region based in Cincinnati. She is also a member of the U.S. Subcommittee of the Non-Traditional Marks Committee with the International Trademark Association. In addition, April serves as the Chair of CincyBrand, a highly successful conference for legal practitioners, marketers, and business owners on the subject of branding and licensing that first debuted in Cincinnati in April 2014.

April's community involvement includes: C--Change, Class 11 Member; Cincinnati Bar Association, Intellectual Property Litigation Committee Member; Intellectual Property Owners Association, Trademarks Committee Member, Domain Names and Social Media Committee; CincyIP, President; bizwomen, Cabinet Member; International Trademark Association, member of the Law Firm Committee, former member of U.S. Subcommittee of the Non-Traditional Marks Committee; CincyBrand, Chair of Planning Committee (2014-Present); Ursuline Academy Mock Trial, Coach.

Her distinctions include: Peer Review Rated AV in *Martindale-Hubbell*; Selected for the Ohio *Rising Stars*® List, 2016.



Amanda Dixon

Events and Development Specialist
Patty Brisben Foundation for Women's Sexual Health

As the Events and Development Specialist for The Patty Brisben Foundation, Amanda's role supports special events, fundraising and outreach for the Foundation and promotes the Foundation's mission to enhance women's sexual health and well-being. Responsibilities include relationship building with community partners, communications, event planning, grant management, securing corporate sponsors and volunteer recruitment.

Prior to joining PBF, she spent 11 years with the Northern Kentucky Chamber of Commerce and Impact NKY (a Foundation of the Chamber) focused on workforce development and employer programming in the areas of HR, Health, Wellness & Safety, and Labor Law. Her experience also includes securing and managing grants tied to the mission of Impact NKY.

Amanda's community involvement includes: Member of NKY's Advanced Manufacturing Workforce Development Coalition (2014-2016); NKY Workforce Investment Board Member (2012-2015); Chair, Membership/Board Operations, 2013-2014; Covington Partners, Board Member (2012-2015); Junior Achievement of OKI, Board Member (2012-2015); Member, NKY STEM Collaborative (2012-2016); Past Member, Diverse by Design - Cross Company Collaboration Taskforce Northern Kentucky Education Council, Action Team Member; Action Team Co-Chair, 2010-2012 Former Member of Vision 2015 Education Implementation Team.

Amanda's awards and recognitions include: 2016 YWCA Rising Star by the YWCA; Academy of Career Women of Achievement Graduate of 2011 SOAR Women's Leadership Class, Northern Kentucky Leadership Northern Kentucky Alumni, Class of 2007 Recipient of Phi Delta Kappa Community Leadership Award.

Amanda received a Bachelor of Arts, College of Communications from the University of Kentucky.

A native of Northern Kentucky, she currently resides in Fort Mitchell, KY with her daughter Ella, and fiancé, Michael.



Tina Ellis

Associate Director
Procter & Gamble

Tina Ellis is an Associate Director in Procter & Gamble's Research and Development, Health Care Sector.

Tina is the Associate Director of Personal Health Care Products Research, Packaging Development and the Health Care Sector's Sensory and Product Testing organizations. In this role Tina defines and enables the innovation strategy for the Align, Metamucil, Pepto Bismol and Prilosec OTC brands. Additionally, she is responsible for the sensory and product testing capability for P&G's Health Care sector. Tina is also a member of P&G's Research and Development Black Leadership Team, leading the publications pillar.

After multiple internships with P&G, Tina joined the company full time in 1993 as an Engineer in Research and Development. She is an expert in leading product and package innovation in highly regulated consumer products categories having worked across Oral Care, Personal Health Care and Pet Care in multiple countries over the past 20+ years. Over her career with P&G, Tina has led consumer understanding, product design, formula, process & package development and sensory capability building for a number of current and former P&G brands including Crest, Vicks, Metamucil, Pepto Bismol, Align, Iams, and Duracell. She has led R&D organizations and programs throughout the product development cycle: from upstream ideation thru product launches and managing in-market current business. Tina leverages her strengths in people development, organization integration and capability building both in P&G and the community.

Tina is passionate about increasing the number of African Americans pursuing careers in science and engineering and enabling all young people to achieve their dreams and full potential. She is a founding member of the National Society of Black Engineers Cincinnati Alumni Extension and served as a NSBE AE executive board member on the local, regional and national levels. She is a YWCA Rising Star and a graduate of both the United Way and YWCA board leadership programs. She has served on United Way program committees and as a YWCA Rising Star, served as a Mamie Earl Sells Scholarship program volunteer. Tina currently volunteers with Operation Give Back, a community youth center in Blue Ash, OH. She also tutors with Whiz Kids, a program sponsored by City Gospel Mission and she actively serves in the Deacon and Guest Services Ministries at Montgomery Community Church.

Outside of the office, Tina loves to cook, read and travel with family and friends.

Tina holds a Bachelor of Science degree in Chemical Engineering from The Ohio State University and a Master of Business Administration from Xavier University.



Kathy Grant

Director of Employer Relations, Division of Experience Based Learning and Career Education
University of Cincinnati

Kathy manages employer relations team for a new division that combines cooperative education and career services. She develops strategic plan for increasing employer engagement with the University of Cincinnati, our students and stakeholders across campus. She collaborates across campus with leadership to identify student interests, skill sets and competencies to market to employers. She creates new programs and services to provide high level customer service that ensures on-going interactions resulting in new employment opportunities.

She was the Director of the Career Development Center at the University of Cincinnati from 1/2015-6/2016; the Director of Member Services, Cincinnati Bar Association from 8/2009-1/2015; the Director of Recruiting and Professional Development, Keating, Muething & Klekamp from 8/2005-8/2009.; Teacher, Cincinnati Public Schools from 8/2002-8/2005; the Assistant Dean, University of Cincinnati College of Law, from 12/1987-8/2002; the Assistant Director, Career Development Center, University of Cincinnati from 12/1984-12/1987; and a buyer for Macy's Midwest and Shillito's Department Stores.

Kathy's community involvement includes: Tutor: Oyster School. Southern Association of Colleges & Employers - Experiential Education Knowledge Group. Midwest Association of Colleges & Employers - Professional Development Committee. National Association of Colleges & Employers. Greater Cincinnati Human Resource Association. Prior: National Association of Bar Executives. National Association of Legal Professionals. Espy Boys & Girls Club. Beech Acres Parenting Center.

Kathy received the Teacher of the Year award at Western Hills Design Technology High School.

Kathy received her Masters - Counselor Education from the University of Cincinnati and a BS - English, Education and Sociology from Miami University.

She has a son, Alex Rose and a son and daughter-in-law Aaron and Kate Rose.



Carol Hayes

Owner

Hays Technical Solutions, LLC

Carol started her own company to lead companies through developing detailed sourcing strategies to improve quality of vendor performance and supplier performance while delivering substantial cost savings and risk management. Carol has 35+ years' experience in Information Technology and Technology Procurement providing strategic sourcing, vendor negotiations and supplier relationship management.

Most recently, Carol was the Vice President of Koncert IT Solutions, LLC. Carol has worked for and with several large companies across the greater Cincinnati area including Procter & Gamble, RELX Group and Cincinnati State Technical & Community College.

VITAS Hospice receives tremendous volunteer support from Carol over the past 8 years through participation in business awareness events and as a member of the Paw Pal Program, visiting VITAS patients with her dog Kodi. Carol is a long-standing member of the Jack Rubenstein Foundation Board of Directors, providing funding and guidance to the Division of Developmental Disabilities at Cincinnati Children's Hospital. As a 4th degree black belt at Yoseikan II Cincinnati Karate School, she is responsible for marketing and is an Instructor teaching both adults and children the importance of personal development and self-defense.

Carol graduated from University of Cincinnati with a BS in Information Technology and a BS in Business Administration.



Erin Haynes

Associate Professor
University of Cincinnati

Erin is an Associate Professor of Environmental Health at the University of Cincinnati College of Medicine. She received her MS degree in Toxicology from the University of Cincinnati and DrPH in Environmental Health Sciences from the University of Michigan School of Public Health. Her primary research interest is to conduct community engaged environmental health research. She is also the Director of the Community Outreach and Engagement Core within the NIEHS Environmental Health Center at UC and the Co-Director of the Community Engagement Core within the Center for Clinical and Translational Science and Training.

Erin was an Adjunct Faculty in the Biology Department of Chatfield College, Ohio and an adjunct Assistant Professor of Environmental Health at the University of Cincinnati before joining full-time.

She is the President of our UC College of Medicine Women in Medicine and Science organization, member of the International Society for Environmental Epidemiology and the International Society for Exposure Science (ISES). She is the Chair of the Appalachian Translational Research Network and an EPA-appointed Commissioner within the Hamilton County Environmental Action Commission. Erin conducts community-engaged environmental health research with rural Appalachian populations concerned about exposure from the metals industry and the oil and gas development. She also works with Cincinnati firefighters on exposure research and outreach.

Erin and her team have been awarded the Academic-Community Partnership Award by the Center for Clinical and Translational Science and Training at the University of Cincinnati.

Erin's educational background includes a BS in Biology/Secondary Science from Wilmington College, a MS in Environmental Health/Toxicology from the University of Michigan, a DrPH in Environmental Health from the University of Cincinnati and a postdoctoral fellowship in Molecular Epidemiology in Children's Environmental Health.

She grew up in rural Appalachian Ohio and currently reside in Clermont County with her husband and 3 children.



Aubrey Jones

VP/Project Analyst
U.S. Bank

Currently, Aubrey is a Project Analyst and a part of the Business Readiness team within the Omnichannel organization. She manages projects that impact the contact centers by leading teams through a variety of tasks and timelines to ensure a project roll out is successful. Other responsibilities include developing testing plans, implementation plans, and communication plans to help mitigate any potential risks as a result of the project.

Aubrey's first leadership opportunity was about 13 years ago as a sales manager within a retail call center. Over 9 years ago, she began her career with U.S. Bank. She has been on the front lines as a service banker within the contact center, lead teams of bankers in customer service and in the Private Client Connect Line. In 2011, she became a Regional Manager and lead the Private Client Connect Line and Military Service Center. In 2014, she was asked to rejoin the Service teams and lead 8 teams in the contact center.

Some of the causes Aubrey has spent her time volunteering for or event planning for are for children and financial education "Teach Children to Save", our organization's environmental efforts "Green Team", Women in Leadership Development, and WagsInn Canine Rescue Charities.

Aubrey received the 2011 and 2014 U.S. Bank Annual Pinnacle Award Winner for leadership and performance.

Aubrey attended the University of Cincinnati.

Aubrey and family live in Cincinnati. Her husband, Jack Jones is a stay at home dad to help support our 4 children. Our children are Jacob (16), Livie (12), Augustus (9), and Sagan (5). We have 2 wonderful fur babies, Arthur and Wilma who were adopted in 2016.



Allison Kendall

Vice President, Strategy & Operations
Lewis & Clark Co.

Allison's position with Lewis & Clark Co. blends her passion for community impact with her experience in Cincinnati's business sector.

Prior to joining Lewis & Clark Co., Allison practiced law for one of Cincinnati's business law firms. During her legal career, Allison counseled Human Resources professionals on best practices and represented businesses in employment related disputes.

Allison was initially inspired to join the Cincinnati nonprofit sector as a volunteer docent for the Cincinnati Art Museum. From this initial interaction, she has fully embraced the Cincinnati nonprofit sector: undertaking board leadership training offered by ArtsWave, serving on its Young Professionals Committee and Sustaining Impact Grant Review Committee, joining the Board of Directors for concert:nova, becoming its Board Chair and volunteering as a mural tour guide for ArtWorks.

Allison attended the Ohio State University where she received a Bachelor of Arts in History of Art. She received her JD from the University of Cincinnati.



Cheryl Ladd

President/Founder
Ladd Research Group.

Cheryl is a marketing research strategist with a 25+ year career in global healthcare including clinical research, product development, marketing and market research in both the pharmaceutical and medical device industries.

In 1998, Cheryl founded Ladd Research Group, a global qualitative marketing research firm focused exclusively in the healthcare industry. Her client-base includes Fortune 500 companies as well as start-up companies, manufacturers, advertising agencies, consulting firms and venture capital organizations. She conducts projects spanning the entire product/business life-cycle including ideation and concept generation, competitive landscape assessments, segmentation and positioning, pricing and market launch initiatives, and repositioning/rebranding.

Cheryl has been an active leader in the Healthcare Businesswomen's Association, having served 5 years on the board of the Ohio Chapter. She additionally serves on the boards of Cincinnati Union Bethel and May We Help, and is a member of the United Way's Tocqueville Society and Women's Leadership Council. She is a graduate of the Leadership Cincinnati program.

Cheryl is an adjunct professor at the University of Cincinnati, teaching Qualitative Research Methods in their graduate business program and has created online training courses for Lynda.com, a LinkedIn company, teaching "Fundamentals of Marketing Research" and "Qualitative Marketing Research."

Cheryl holds a BS degree in Biomedical Engineering from Northwestern University and an MBA from Kellogg Graduate School of Management.



Madeleine Ludlow

Co-founder and Chairman of the Board
West Capital Advisors.

Currently, Madeleine is Co-founder and Chairman of the Board of West Capital Advisors. Before co-founding West Capital, Madeleine was Founder and Principal of LudlowWard Capital Partners, serving privately-held middle market companies in a wide variety of financial services. She also served as Chairman and CEO of Cadence Networks, Inc., a venture-backed, energy management company initially launched and funded by three electric utility companies.

Prior to joining Cadence, Madeleine was Vice President and Chief Financial officer of Cinergy Corp, a public utility in Cincinnati. She also spent nine years as a Principal in the investment banking department of Morgan Stanley.

Madeleine holds an M.B.A. from The Darden School, University of Virginia and as well as a BA from the University of Virginia. She currently serves on the Board of ALLETE, Inc. (NYSE:ALE) and the Ohio National Fund.

She is a former member of the Board of Trustees of the Darden Foundation at the University of Virginia and former member of the Board of Trustees of Cincinnati Country Day School.



Kathleen Mitts

Partner
MCM CPAs & Advisors.

Kathy is a Partner of our Tax Services Team and has more than 20 years of experience in public accounting. She has extensive experience in tax compliance, consulting and planning. She has worked with estate and gift tax planning, review and compliance, as well as representation before the Internal Revenue Service. Her focus is in the Real Estate, Restaurants, Government and Not-for-Profit industries.

Kathy's community involvement includes: American Institute of Certified Public Accountants; Ohio Society of Certified Public Accountants; Kentucky Society of Certified Public Accountants; Cincinnati Estate Planning; Council Estate Planning; Council of Northern Kentucky Legislative Tax Committee; Ohio Society of Certified Public Accountants Member; Cincinnati American Heart Association's Go Red for Women Member; United Way of Cincinnati Tocqueville Society Women's Leadership Initiative Member; Xavier University's Mentor Program; Board Member of BGV; Finance Chair of BGV; Committee Former Member, Impact 100 Former Nominating Committee; Ohio Society of Certified Public Accountants Former Executive Board of Directors; Ohio Society of Certified Public Accountants.

Kathy's awards and recognition include: Top 10 Women Accountants in Cincinnati, Women's Business Magazine, 2009 Five Star Wealth Manager, Cincinnati Magazine, 2009 – 2015.

Kathy obtained attended the University of Cincinnati and obtained a B.S. in Accounting and is a Certified Public Accountant.



Alena L O'Donnell

Associate Director - Programs Workforce Development and Education
Dress for Success Cincinnati

Alena is responsible for oversight of Programs for women that span career search to continuing education and ongoing professional development. As the Associate Director, creating programs for women in the region by partnering with human service agencies, government programs, and corporate partners is essential in women's advancement in the workplace and their contribution to their families and in their communities. The holistic program model involves a value-based approach. The five pillars for development are: Business Etiquette, Financial Education and Planning, Health & Wellness, Work-Life Balance, and Leadership.

With over twenty years in public service, Alena began her career as a high school teacher in Uniondale Schools on Long Island. When she returned to Cincinnati, the bulk of her career was at Hamilton County Job & Family Services, the law firm of Cuni, Ferguson & LeVay, and Dancefix by HBDC at the Cincinnati Ballet. She has been with Dress for Success Cincinnati since January of 2012. Her passion for empowering others whether through the joy of dance or by connecting them to people and resources, feeds her desire to see a world where no one goes without.

"I am built to serve" is Alena's motto. From the time she was a child, she was taught that service was essential to being part of the community: in church, in the neighborhood, and school. Her first experiences were in nursing homes playing piano for holiday parties to being a youth advocate at the Community Chest. Her community involvement includes: long-time Board Member of Children's International Summer Village, supporting Heifer International, mission trips to the Dominican Republic and Bacon College in Oklahoma, Sisters in Common, and memberships to Cincinnati Zoo, Civic Garden Center, and Cincinnati Nature Center, among others.

Alena was a featured speaker True Theatre, Hamilton County Nominee, Foster Care On The Square keynote, Founder Sisters in Common.

Alena received a Bachelor's Degree in Arts in English Literature and Spanish at Hofstra University.

Alena lives in Cincinnati where she has an adult daughter and two lovely four-legged live-in mates where she enjoys nature hikes, good food, and being part of the best dance workout program in the world - Dancefix.



Kelly Postlewaite

Director
BKD, LLP

Kelly is the Cincinnati office leader of the BKD Construction and Real Estate Group. Kelly assists clients with pass-through entity and individual tax compliance and planning. She has spent a significant amount of time specializing in the areas of partnership and S corporation taxation, creating a powerful base of knowledge through basic tax return compliance and consulting and expanding it to include the more in-depth consulting necessary in both the formation and operating stages of complex pass-through business ventures.

Kelly has more than 15 years of experience in public accounting spending her entire career at BKD. Kelly began her career preparing tax returns for a clients in a variety of industries and has progressed to a specialization in Construction and Real Estate industry supervising the preparation and review of several of the largest clients in BKD's Cincinnati office.

Kelly is a member of the American Institute of CPAs, The Ohio Society of CPAs, the United Way of Greater Cincinnati's Women Investing in the Next Generation (WINGs) and serves on the Finance Committee of the Society of St. Vincent DePaul - Cincinnati.

Kelly is a graduate of WELead Class 9 and was selected to the BKD SKY Sponsor Protégé program.

Kelly is a graduate of the Farmer School of Business at Miami University, Oxford, Ohio, with a B.S. degree in accounting.

Kelly lives in Hyde Park with her husband and two children.



Alandes Powell

Senior Vice-President – Relationship Director
Cit

Alandes Powell is a Relationship Director at Citi Cards, a division of Citigroup. She is responsible for the strategic development and oversight of a Portfolio within Cards Retail Services.

Mrs. Powell joined Citi in 1990 and has over 29 years of experience in the financial services arena. Prior to her current role, she served as Director of Collection's Program Management Group where she directed initiatives supporting 13 sites and eight lines of business impacting over 3.5 million customers. She has held a number of positions since joining Citi including; Unit Manager, Trainer and Sr. Project Manager.

She has continued to be an active member of the community serving in a number of capacities over the years to include: Urban League of Southwestern Ohio Board of Directors, Chairman of the Urban League of Greater Cincinnati Advisory Board, YWCA Board of Directors, Assistant Director of a youth sports organization, Elder Board of Inspirational Baptist Church, Motivational Speaker for Adults and High School students and Prior Co-Chair of the Academic Scholarship Committee at Triumph Church. She is also a graduate of Leadership Northern Kentucky and the Urban Leadership Program, class 17. She has been very active with non-profit organizations throughout the Greater Cincinnati & Northern Kentucky region.

A native of Dayton, Ohio, Mrs. Powell attended Fort Valley University an HBCU located in Fort Valley, GA. Alandes and her husband, Gordon are the proud parents of three children; 31 year-old daughter; Kendra (Atlanta, GA), 27 year old son; Damonte (Cincinnati Fireman) and 17 year old son; Julian (Withrow HS).



Courtney Reitman-Deinlein

Managing Director
Deloitte Tax LLP

Courtney is a Managing Director in the Private Wealth tax group based out of the Cincinnati office. She is a committee leader for both the Individual Income Tax and the Estate, Gift, Trust and Charitable Competency for Deloitte Tax. She is a recognized leader of Deloitte's Private Wealth industry leadership team. She has 18 years of experience providing income tax, trust, gift and estate planning services to high net worth individuals, family offices, and closely held businesses and their owners. She is passionate about providing her clients the high quality tax reporting and planning services that meet their goals and objectives.

Her clientele include large multi-generational families and business owners which present not only a multitude of tax issues, but also intriguing family dynamic structures. She has provided inherited and multi-generational wealth families and family business owners with creative and efficient transfer planning strategies. She has assisted her clients in the creation of tailored estate and trust structures that meet their current and long-term goals and objectives. She understands the unique investments of the Private Wealth client and the multitude of income tax reporting challenges they yield.

Courtney is a Certified Public Accountant and holds active licenses in Ohio and Kentucky. She is also a member of the AICPA and Ohio Society of CPAs.

Courtney began her career with the Cincinnati office of Arthur Andersen in 1998 where she spent the first 4 years of her career working with privately held companies and their owners. She joined Deloitte Tax LLP in May 2002.

Courtney is a graduate of Thomas More College, B.A., Accounting and an A.A., Business Administration.



Dr Lakshmi Kode Sammarco

Hamilton County Coroner
Hamilton County, Ohio

Dr. Sammarco is responsible for directing the functions of the coroner's office and crime laboratory. The coroner function requires the investigation of deaths that occur as a result of criminal or other violent means, by accident, suicide, or in any suspicious or unusual manner. Additionally, Dr. Sammarco oversees the function of the Hamilton County Crime Laboratory. The laboratory serves all Hamilton County police agencies in addition to our local and federal law enforcement partners in other Southwest Ohio, Southeast Indiana and Northern Kentucky communities. The crime laboratory provides multi-disciplinary forensic science analysis on evidence related to criminal activities.

Dr. Sammarco's career has included:

2102 - present: Coroner, Hamilton County, Ohio

6/2009 – present: Neuroradpro, LLC, Neuroradiologist, Diagnostic Radiologist, and Teleradiologist, Cincinnati, Ohio

6/2009 – present: Director of Neuroradiology, Specialty Teleradiology, Inc, West Lake, Ohio

8/2009 – 12/2012: Medical Director, Cura Radiology, Salem, NH

8/2003-8/2008: Director of MRI Services, Neuroradiologist, and Diagnostic Radiologist, Dayton, Ohio

Dr. Sammarco's community involvement includes Council on Child Abuse; Cincinnati Board of Trustees US Global Leadership Coalition; Advisory Committee Cincinnati Mayor John Cranley's Task Force on Immigration; Chair – Rights and Safety Committee Boys Hope Girls Hope; Cincinnati Board of Directors Indian American Chamber of Commerce, Advisory Board Member.

Dr. Sammarco's awards and recognition include the 2013 Cincinnati Women's Political Caucus Outstanding Achievement Award; the 2015 AJC Cincinnati Thanksgiving Diversity Lunch Honoree; 2016 YWCA Career Woman of Achievement; the 2016 Venue Magazine Women of Influence Honoree.

She received a Bachelor of Science in Electrical and Computer Engineering from the University of Cincinnati College of Engineering and her Doctor of Medicine from the University of Cincinnati, College of Medicine.

Dr. Sammarco is married to local orthopedic surgeon, Dr. Jim Sammarco and mother to Josi and James and their pet parrots, Cannoli and Mango.



Dale Scalise-Smith

Dean, College of Health Professions
Northern Kentucky University

Dr. Scalise-Smith is the chief academic, financial, and strategic operations administrator of the College of Health Professions at Northern Kentucky University (NKU). In collaboration with college faculty, Dr. Scalise-Smith's efforts are focused on expanding degree offerings in response to the regional workforce needs. She is leading efforts in construction of the new \$97 million Health Innovation Center (2018). She is also leading a university-wide team focused on expanding online education at NKU. She previously served as Vice President of Online & Extended Studies and External Partnerships at Utica College, a small private, college in Upstate New York.

Dr. Scalise-Smith is Dean of the College of Health Professions and professor in the Department of Allied Health at Northern Kentucky University. She collaborates with colleagues serving children with disabilities using contemporary, evidenced based practices in the US and internationally. She has worked with colleagues from the arts to increase participation of children with and without disabilities. She has authored chapters in early intervention and physical therapy textbooks. She is on the editorial board of an international peer-reviewed journal. The recipient of a variety of awards, including the Bud DeHaven award for Outstanding Service to the Section on Pediatrics (APTA).

Dr. Scalise-Smith serves as program chair on the executive board of the International Organization of Physical Therapists in Paediatrics, World Confederation of Physical Therapy and on the editorial board of the journal of Family Medicine and Primary Care. Locally, she serves as a member of the LiveWell NKY Advisory Council, Skyward Steering Committee, North Central Kentucky AHEC Advisory Board, and Northern Kentucky Public Health Department Steering Committee.

Her awards and recognition include: Genesis Group, Outstanding Educator Utica, NY (2009) Bud DeHaven Award for Extraordinary Service American Physical Therapy Association, Section on Pediatrics (2007) Mentor of the Year, Opportunity Program, Utica College (2003) Mentor of the Year, Women's Resource Center, Utica College (2001).

She received her D.P.T, Physical Thereapy from Utica Collage, a Ph.D in education from the University of North Carolina, a MS in Physical Therapy from Northeastern University.



Maria D. Villagran

Research Fellow, Research and Development
Procter and Gamble

Maria is a Research Fellow in Technology Development responsible to develop new technologies, processes or formulations that broaden our innovation program to enable us to grow the company y delighting consumers with our products. Her focus is on the early development work by identifying major technical challenges, developing best approaches to address them and building learning plans and corresponding technical models to solve them. As a senior technologist in P&G, she also focuses on building the skills and capability of less experienced technologists across the company through direct coaching, mentoring and training.

During her 25 years with P&G she has worked in the formulated products area across multiple brands and categories (Pringles, Pet Food, Metamucil). She has developed 48+ patents in the formulated products area for P&G.

Since 1988 she has been a member of the Institute of Food Science (IFT), since 2000 a member of the American Association of Cereal Chemistry and since 2013 a member of the American Chemical Society. She has received the following recognitions: 2014 "Outstanding Achievement As A Professional in Industry" by Universidad de San Luis Potosí in Mexico (alma mater), 2013 "Leading a Learning Culture" P&G Chief Technology Award, and Inspiring Mentor & Coach by Pringles Leadership Team in 2011.

She holds a PhD from University of Illinois, Urbana Champaign in Food Science (1990), a MS from University of Wisconsin, Madison in Food Engineering (1987) and a BS in Chemical Engineering/Food Science from University of San Luis Potosí, Mexico.

She is married to Francisco and has 3 daughters: Jessica, Samantha and Victoria.

